

## Employee Code of Ethics

- Act with integrity and in good faith in all dealings with individuals receiving services, their families, colleagues and the community.
- Support Families and Individuals in their role as advocates
- Communicate honestly, endeavoring to be accurate and objective.
- Treat as confidential, information about the individuals who receive services.
- Conscientiously carry out professional responsibilities and duties.
- Acknowledge real or potential conflicts of interest and act in accordance with the principles of the Code of Ethics.
- Respect the dignity of the individuals who receive services and others with whom we interact
- Respect and safeguard the personal property of TRCL visitors, other employees and TRCL property
- Plan inclusive programs that communicate respect for diversity regarding faith, ability, culture, gender, socio-economic status, sexual orientation and family composition.
- Accurately present professional qualifications, education, skills and professional affiliations.
- Not condone or disregard physical, verbal, psychological abuse or discrimination of any description.
- Ensure that the rights of all individuals, stakeholders, other employees shall include freedom from abuse, financial or other exploitation, retaliation, humiliation and neglect